

Student ID: _____
Student Name: _____
Advisor Name: _____

Catalog: 2026-2027 Rowan University Academic Catalog
Program: Certificate of Undergraduate Study in Training & Development
Minimum Credits Required: _____

Certificate of Undergraduate Study in Training & Development

The Certificate of Undergraduate Study (CUGS) in Training & Development prepares students for entry-level positions as training and development specialists. Students will develop sensitivity to the needs of diverse audiences of learners, ability to apply best practices in organizational communication, competency to evaluate training and development programs, and capability to design effective organizational interventions.

Required Courses: 12 s.h.

Course Name	Credits:	Term Taken	Grade	Gen Ed
CMS 04260 - Organizational Communication	Credits: 3			
EDUC 21230 - Characteristics of Knowledge Acquisition	Credits: 3			
HRM 06420 - Principles of Training and Training Management	Credits: 3			
MGT 06304 - Organizational Change and Development	Credits: 3			

Total Required Credits for the Program: 12 s.h.

To be awarded the CUGS in Training & Development, students must complete all courses required with at least a 2.5 average. The CUGS is suitable for students in all majors.

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Notes: