

Behavior Based Interview Questions

1. Tell me about a big project that you had to plan for work or school. What did you do? *(Organizational skills)*
2. Describe a situation when you had several things to do in a limited time, such as study for exams. *(Ability to set priorities)*
3. Tell me about a time when you were in charge of something and to let others help you. *(Ability to delegate responsibilities)*
4. Tell me about a time when you had to deal with a member of the public. *(Interpersonal skills/customer relations)*
5. Tell me about a time when you helped resolve a group problem. *(Being a team player)*
6. Tell me about a time when you had to work closely with a supervisor or when you had to supervise someone else. *(Ability to deal with people)*
7. Tell me about the most difficult school or work problem you have ever faced. *(Technical skills)*
8. Tell me about a situation in which you had to apply some acquired knowledge or skill. *(Ability to apply knowledge)*
9. Tell me about a time when you had to turn to someone else for assistance. *(Knowing limitations)*
10. Tell me about a time when you had to take charge to get a job done or resolve a difficult situation. *(Growing with a job/taking initiative)*
11. Tell me about a time when you had to learn something new in a short time. *(Ability to learn)*
12. Tell me about a time when someone misunderstood something you said or wrote. *(Communication skills)*
13. Tell me about a time you misunderstood a teacher or supervisor. *(Ability to listen)*
14. Tell me about a time when you had to finish a job even though everyone else had given up. *(Commitment)*