

Student ID: _____
Student Name: _____
Advisor Name: _____

Catalog: 2026-2027 Rowan University Academic Catalog
Program: Minor in Human Resource Management
Minimum Credits Required: _____

Minor in Human Resource Management

The goal of the minor program is to provide non-Business majors with the opportunity to qualify for entry-level human resource management positions. The objective of the program is to understand the legal and regulatory environment of human resource management, to develop the capability of using state-of-the-art hiring and recruiting techniques, and to learn how to harmonize an organization's compensation systems with its strategic goals. The program is based on the required human resource management coursework of the major in human resource management except that it has fewer required courses and fewer elective courses.

Required Courses: 15 s.h.

Course Name	Credits:	Term Taken	Grade	Gen Ed
MGT 98242 - Legal Environment of Business	Credits: 3			
HRM 06315 - Recruitment and Selection	Credits: 3			
HRM 06425 - Management of Compensation	Credits: 3			
HRM 98337 - Legal Aspects of Human Resource Management (WI)	Credits: 3			
HRM 06202 - Management of Human Resources	Credits: 3			
or				
PSY 08220 - Personnel Psychology	Credits: 3			

Electives: 3 s.h.

Select one (3 s.h.) courses from the list below

Course Name	Credits:	Term Taken	Grade	Gen Ed
MGT 06361 - Supervised Internship *	Credits: 3 to 6			
PSY 01422 - Field Experiences in Psychology *	Credits: 3 to 6			
HRM 06420 - Principles of Training and Training Management	Credits: 3			
HRM 16401 - Labor and Employee Relations	Credits: 3			
MGT 06304 - Organizational Change and Development	Credits: 3			
PSY 05402 - Psychology of Conflict and Conflict Resolution	Credits: 3			
PSY 01329 - Health Psychology	Credits: 3			
PSY 01331 - Occupational Health Psychology	Credits: 3			

Total Required Credits for the Program: 18 s.h.

* The internship or field experience must involve human resource management duties in order to count towards the minor.

To Apply

Students must complete at least twelve (letter graded) credit hours at Rowan and hold at least a 2.5 GPA. Students must have completed or be currently enrolled in either HRM 06202 Management of Human Resources or PSY 08220 Personnel Psychology. Application for the minor can be made by sending an email to Dr. Joel Rudin, rudin@rowan.edu

Notes: