

B.S. in Human Resource Management

Academic Program Guide for students entering the major Fall 2022 and after Department of Management

Students who entered the major prior to Fall 2022 should follow the guide for their program and start year in consultation with their advisor.

Rowan University Graduation Requirements for all Majors / Degrees

- Students must complete at least 120 semester hours (sh) of coursework that apply to their Rowan University degree.
- Students must have a cumulative GPA of at least 2.0 in Rowan University coursework. (Transfer courses/credit do not count toward the RU GPA.)
- A minimum of 30 sh of coursework must be completed at/through Rowan University.
- Only grades of "D-" or above may apply to graduation/degree requirements. (Some programs may set higher minimums.)
- Students must meet the Rowan Core and Rowan Experience Requirements.
 - An individual course can potentially satisfy one Rowan Core literacy and/or multiple Rowan Experience attributes.
 - Rowan Core and Rowan Experience designations are listed in course details in Section Tally (www.rowan.edu/registrar) and may also be searched on that site under "Attributes." A list of Rowan Core courses is here: <https://confluence.rowan.edu/display/AS/Rowan+Core+Course+List>.
- Students must apply for graduation and should do so for the term in which they will complete all program requirements.

Program-Specific Graduation Requirements for this Major / Degree

- Students must have an overall GPA of 2.5 or better in all courses that satisfy major requirements.

Rowan Core Requirements¹

Students must satisfy all six Rowan Core Literacies. A minimum total of 3 sh of coursework is required to satisfy each Literacy. With the exception of the 9 sh counted here for Communicative Literacy, credits attached to the courses in this section will apply elsewhere.

- (COML) Communicative Literacy: *Must be met by the following three courses or their official equivalents:*
- COMP 01111 College Composition I (3 sh) COMP 01112 College Composition II (3 sh) CMS 04205 Public Speaking **OR**
CMS 04206 Digital Presentations (3 sh)
- (ARTL) Artistic Literacy *Recommendation from major:* (3 sh counted under free elective)
- (GLBL) Global Literacy *Recommendation from major:* MGT 06330 (3 sh counted under major)
- (HUML) Humanistic Literacy *Recommendation from major:* ECON 04101 or ECON 04102 (3 sh counted under non-program)
- (QNTL) Quantitative Literacy *Recommendation from major:* STAT 02260, MATH 03125 or MATH 01130 (3 sh counted under non-program)
- (SCIL) Scientific Literacy *Recommendation from major:* (3-4 sh counted under free elective)

Subtotal of credits counted in this section: 9 sh

Rowan Experience Requirements

Students must satisfy all three Rowan Experience attributes. Credits attached to the courses in this section will apply elsewhere.

- (LIT) Broad-Based Literature Attribute *Recommendation from major:* (3 sh counted under free elective)
- (WI) Writing Intensive Attribute *Recommendation from major:* HRM 98337 (3 sh counted under major)
- (RS) Rowan Seminar Attribute² *Recommendation from major:* BUS 01100 (2 sh counted under free elective)

Non-Program Courses (minimum 18 sh)

Courses in this section must be either: Rowan Core (or former gen. ed.) courses; Rowan Experience courses; or required pre-requisites (not included in the major).

| Course # | Course Name | Course Attributes / Notes | Sem/Yr | Grade | Credits |
|-----------------------------|---|---|--------|-------|-----------|
| ECON 04101 | Introduction to Economics - Macroeconomics | Satisfies Humanistic Literacy (HUML) | | | 3 |
| ECON 04102 | Introduction to Economics - Microeconomics | Satisfies Humanistic Literacy (HUML) | | | 3 |
| MATH 03125 or MATH 01130 | Calculus Techniques and Applications or Calculus I | Satisfies Quantitative Literacy; Minimum grade of C- required to satisfy prerequisites of upper level courses | | | 3 or 4 |
| STAT 02260 | Statistics I | Satisfies Quantitative Literacy; Minimum grade of C- required to satisfy prerequisites of upper level courses | | | 3 |
| CS XX.XXX | | Gen Ed Computer Science course | | | 3 |
| BUS 01488 | Career Planning and Development | | | | 2 |
| | | | | | 0-1 |

Subtotal: 18 sh

¹ The Rowan Core requirements are waived for students with an earned A.A. or A.S. degree from a NJ community/county college.

² The Rowan Seminar requirement is waived for all students transferring 24 or more approved credits into Rowan University at the time of initial entry.

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Major Requirements (60 sh)

SUMMARY OF MAJOR REQUIREMENTS

- 27 sh of Business Foundational Courses
 - 21 sh of Human Resource Management Required Courses
 - 12 sh of Human Resource Management Electives
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- 60 sh total

BUSINESS FOUNDATIONAL COURSES

| Course # | Course Name | Course Designations / Notes | Sem/Yr | Grade | Credits |
|-----------|--------------------------------|-----------------------------|--------|-------|---------|
| MKT 09200 | Principles of Marketing | | | | 3 |
| ACC 03210 | Principles of Accounting I | | | | 3 |
| ACC 03211 | Principles of Accounting II | | | | 3 |
| MIS 02234 | Management Information Systems | | | | 3 |
| MGT 98242 | Legal Environment of Business | | | | 3 |
| MGT 06300 | Organizational Behavior | | | | 3 |
| FIN 04300 | Principles of Finance | | | | 3 |
| MGT 06305 | Operations Management | | | | 3 |
| MGT 06402 | Business Policy | | | | 3 |

Subtotal: 27 sh

HUMAN RESOURCE MANAGEMENT REQUIRED COURSES

| Course # | Course Name | Course Designations / Notes | Sem/Yr | Grade | Credits |
|-----------|--|--|--------|-------|---------|
| HRM 06302 | Management of Human Resources | | | | 3 |
| HRM 06315 | Recruitment and Selection | | | | 3 |
| HRM 98337 | Legal Aspects of Human Resource Management | Satisfies Writing Intensive Attribute (WI) | | | 3 |
| HRM 06425 | Management of Compensation | | | | 3 |
| HRM 16401 | Labor and Employee Relations | | | | 3 |
| MGT 06330 | Managing International Business | Satisfies Global Literacy (GLBL) | | | 3 |
| MGT 06361 | Supervised Internship | | | | 3 |

Subtotal: 21 sh

HUMAN RESOURCE MANAGEMENT ELECTIVES

Choose four courses from the following bank of courses.

| Course # | Course Name | Course Attributes / Notes | Sem/Yr | Grade | Credits |
|-----------------------|--|--|--------|-------|---------|
| <input type="radio"/> | Any non-required upper-level Rohrer College of Business course | | | | 3 |
| <input type="radio"/> | Any non-required upper-level Rohrer College of Business course | | | | 3 |
| <input type="radio"/> | Any non-required upper-level Rohrer College of Business course | | | | 3 |
| <input type="radio"/> | Any non-required upper-level Rohrer College of Business course | | | | 3 |
| <input type="radio"/> | ENT 06240 | Entrepreneurship and Innovation | | | 3 |
| <input type="radio"/> | ECON 04345 | Labor Economics | | | 3 |
| <input type="radio"/> | ECON 04351 | Health Economics | | | 3 |
| <input type="radio"/> | MGT 06123 | Introductory Management Perspectives for The 21st Century (freshman-only course) | | | 3 |
| <input type="radio"/> | PHIL 09222 | Business Ethics | | | 3 |
| <input type="radio"/> | PSY 05402 | Psychology of Conflict Resolution | | | 3 |
| <input type="radio"/> | SPAN 05201 | Spanish III | | | 3 |
| <input type="radio"/> | SPAN 05211 | Spanish Reading and Conversation | | | 3 |
| <input type="radio"/> | SPAN 05212 | Spanish Reading and Composition | | | 3 |
| <input type="radio"/> | SPAN 05312 | Spanish for Business | | | 3 |
| <input type="radio"/> | STAT 02261 | Statistics II | | | 3 |

Subtotal: 12 sh

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Free Electives for this Major/Degree (32-33 sh)

| Course # | Course Name | Course Attributes / Notes | Sem/Yr | Grade | Credits |
|-----------------|-------------|-------------------------------------|--------|-------|--------------|
| | | Artistic Literacy (ARTL) course | | | |
| | | Scientific Literacy (SCIL) course | | | |
| | | Broad-Based Literature (LIT) course | | | |
| | | Rowan Seminar (if applicable) | | | |
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| Subtotal | | | | | 33 sh |

Total Program Credits Required for this Major / Degree: 120 SH