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Academic Degrees

Ph.D. Cornell University, Ithaca, New York, Human Resource Management, 1989.

M.S. Cornell University, Ithaca, NY, Human Resource Management (Organizational Behavior, Women's Studies Emphasis), 1987.

B.App.Sc University of Toronto, Toronto, ON, Industrial Engineering, 1985.

Employment Experience

Assistant Department Chair, Rowan University (2010 - Present), Glassboro, New Jersey.

Professor, Rowan University (2004 - Present), Glassboro, New Jersey.

Associate Professor, Rowan University (1999 - 2004), Glassboro, New Jersey.

Articles in Journals

Rudin, J., Yang, Y., Ruane, S., Ross, L., Farro, A., Tejinder Billing, Rowan University, United States of America (2016). Transforming Attitudes About Transgender Employee Rights. *Journal of Management Education*.

Rudin, J., Ruane, S., Ross, L., Farro, A., & Billing, T. (2014). Hostile territory: employers' unwillingness to accommodate transgender employees. *Equality, Diversity and Inclusion: An International Journal*.

Rudin, J., & Pereles, K. (2012). Overweight and Overdue: Weight-Based Discrimination and the ADA Amendments Act. *Labor Law Journal*, 63 (2), 137-142.

Mareschal, P., & Rudin, J. (2011). E-government versus e-business: A comparison of online recruitment in the public and private sectors. *American Review of Public Administration*.

Rudin, J., Byrd, K., & Fleming, R. S. (2009). Assessing HRM-specific knowledge. *Journal of Human Resources Education*, 3 (2).

Rudin, J. (2009). Teaching the Truth about Affirmative Action. *Business Research Yearbook*, 16, 497-502.

Mareschal, P., & Rudin, J. (2009). Regulation of Child Custody Mediation: A Patchwork Quilt. *Journal of Public Management and Social Policy*, 15, 95-111.

Rudin, J., & Gover, K. (2007). Alternative Employment Practices: A Call to Arms. *Labor Law Journal*, 58 (1), 19-46.

Rudin, J. (2007). Comparing Recruiting Websites in the Public and Private Sectors. *E-Business Review*, 7, 169-172.

Rudin, J., Wingham, D., & Weaver, M. (2004). EEO Legislation and Small Businesses: Real Hazard or Red Herring? *Journal of Small Business and Entrepreneurship*, 17, 93-102.

Articles in Proceedings

Rudin, J., Billing, T., & DeMaria, J. (2016). Development and Design of an Online Teamwork Skills Assessment Instrument. *Eastern Academy of Management*.

Rudin, J., Yang, Y., Ruane, S., Ross, L., Farro, A., Tejinder Billing (2014). Reducing the Transphobia of Undergraduate Business Students. *Eastern Academy of Management Annual Meeting*.

Rudin, J. (2013). Foucault's Foot Soldiers: American Human Resource Managers after Obamacare. *Critical*

Management Studies International Conference.

Rudin, J., Nicholson, J., & Nicholson, D. (2012). Encouraging the Evolution of E-Recruitment Research. *International Federation of Scholarly Associations of Management.*

Rudin, J. (2012). America's Health Insurance Plans: What Are They Thinking? *Eastern Academy of Management Annual Meeting.*

Rudin, J. (in press, 2011). Did the Global Economic Crisis Kill Social Dominance Theory? *Critical Management Studies International Conference.*

Rudin, J. (2011). What have working-class Americans received from their last three Presidents? *Eastern Academy of Management Annual Meeting.*

Rudin, J. (2009). Not too fat any more: Obesity discrimination and the Americans with Disabilities Amendments Act. *Association on Employment Practices and Principles.*

Mareschal, P., & Rudin, J. (2009). On-line recruitment in the public and private sectors: A Comparison. *Midwest Political Science Association.*

Rudin, J., & Bryant, T. (2008). Human resource management in entrepreneurial organizations: Are there global best practices? *Association on Employment Practices and Principles.*

Rudin, J. (2007). Hoisted by their own petard: HRM as a force for positive social change. *Critical Management Studies International Conference.*

Rudin, J. (2006). Gender discrimination in global employment, 1994-2004. *Association on Employment Practices and Principles*

Mareschal, P., & Rudin, J. (2005). Patterns of professionalization: The case of child custody mediators. *Administrative Sciences Association of Canada.*

Conference Presentations

Rudin, J. (2017-2018). *How do we know if we are getting better? Measuring dehumanization at work.* European Group for Organizational Studies, Copenhagen, Denmark.

Rudin, J., Billing, T., Farro, A., & Yang, Y. (2016-2017). *Penis panic in the workplace: Differential responses to MTF and FTM transgender employees.* Academy of Management Annual Meeting, Anaheim, California.

Rudin, J., Yang, Y., Ross, L., Farro, A., & Billing, T. (2015-2016). *Are FTM and MTF Transgender Employees Equally Transgressive.* Academy of Management (AOM) Annual Meeting, Vancouver, Canada-British Columbia.

Rudin, J. (2014-2015). *One Direction: Theorizing Greater Acceptance of FTM than MTF Transgender Employees.* Equal is Not Enough, Antwerp, Belgium.

Rudin, J. (2014-2015). *Reconstructing the fairness of health care in the United States: The case of the 'Cadillac tax'.* Fairness at Work Research Centre, 2nd International Conference, Manchester, United Kingdom.

Rudin, J. (2012-2013). *Words about words: A discursive analysis of the union rights notification debate in the United States.* International Conference on Organizational Discourse, Amsterdam, Netherlands.

Rudin, J., Nicholson, J., & Nicholson, D. (2011-2012). *Encouraging the Evolution of E-Recruitment Research.* International Federation of Scholarly Associations of Management, Limerick, Ireland.

Rudin, J. (2011-2012). *America's Health Insurance Plans: What Are They Thinking?* Eastern Academy of Management Annual Meeting, Philadelphia, Pennsylvania.

Rudin, J. (2010-2011). *Staggering towards second class citizenship: the evolution of sexual orientation equality policy in the United States.* Equal is Not Enough, Antwerp, Belgium.

Rudin, J. (2010-2011). *Global patterns in relative exploitation by gender.* 2010 CMS Research Workshop, Montreal, Canada.

Professional Certifications

Senior Professional in Human Resources, 2000 (2000-)

Professional Service

Chair: Conference / Track / Program

2010-2011 – 2011-2012: Eastern Academy of Management Annual Meeting, Philadelphia, Pennsylvania (Regional). I chaired the Critical Management Studies track.

2008-2009: Eastern Academy of Management Annual Meeting, Hartford, Connecticut (Regional). I chaired the Critical Management Studies track.

Editor: Academic PRJ

2015-2016 – 2017-2018: Journal of Workplace Rights (International).

2012-2013 – 2013-2014: Journal of Workplace Rights (International).

2008-2009 – 2012-2013: Journal of Workplace Rights (International).

Officer: Organization / Association

2016-2017: Eastern Academy of Management (Regional).

Reviewer: Ad Hoc Reviewer for a Journal

2016-2017: Journal of Managerial Issues (International).

2016-2017: Human Resource Management (International).

2016-2017: Human Resource Management (International).

2016-2017: Equality, Diversity, and Inclusion (International).

2016-2017: International Journal of Transgenderism (International).

2016-2017: Employee Rights and Responsibilities Journal (International).

2016-2017: Organization Management Journal (International).

2014-2015: Equality, Diversity, and Inclusion (International).

2014-2015: Employee Rights and Responsibilities Journal (International).

2014-2015: Journal of Managerial Issues (International).

2012-2013: Employee Rights and Responsibilities Journal (International).

2011-2012 – 2012-2013: Human Resource Management (International).

2011-2012: Journal of Managerial Issues (International).

2011-2012: Journal of Managerial Issues (International).

Reviewer: Conference Paper

2008-2009 – 2011-2012: Academy of Management (AOM) Annual Meeting (International).

2009-2010: Eastern Academy of Management Annual Meeting (Regional).

2008-2009: Academy of Management (AOM) Annual Meeting (International).