
Richard H. Jonsen, Ph.D.
Senior Lecturer
Management
Rohrer College of Business
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Academic Background

Ph.D. Eastern University.

MHROD University of San Francisco.

B.A. San Francisco State University.

Work Experience

Academic

Senior Lecturer, Rowan University (September, 2022 - Present), Glassboro, New Jersey.

Lecturer, Rowan University (September, 2019 - August, 2022), Glassboro, New Jersey.

Senior Lecturer, Eastern University (September, 2015 - August, 2019), Saint Davids, Pennsylvania.

Lecturer, Eastern University (September, 2009 - August, 2015), Saint Davids, Pennsylvania.

Non-Academic

Director, Talent Acquisition, Pharmaceuticals, Johnson and Johnson (2008 - 2009), New Brunswick, New Jersey.

Director, Talent Assessment, Johnson and Johnson (2007 - 2008), New Brunswick, New Jersey.

Director, Talent Acquisition, Johnson and Johnson (2005 - 2007), Milpitas, California.

Senior Manager, Recruiting Services Group, Johnson and Johnson (2000 - 2005), Milpitas, California.

Senior Learning & Development Specialist, Johnson and Johnson (1999 - 2000), Milpitas, California.

Senior Human Resources Representative, Johnson and Johnson (1997 - 1999), Milpitas, California.

Human Resources Representative, Communications and Power Industries, Inc. (1996 - 1997), Palo Alto, California.

Human Resource Manager, Pana-Pacific Corporation (1993 - 1996), Campbell, California.

Human Resource Manager, Computers Unlimited, Inc. (1990 - 1993), Santa Clara, California.

Courses Taught

Courses from the Teaching Schedule: Business Management Simulation (Bachelors), Business Policy (Bachelors), Labor/Employee Relations (Bachelors), Management of Human Resources (Bachelors), Managing International Business (Bachelors), Organizational Behavior (Bachelors)

Professional Memberships

Eastern Academy of Management, 2023-present

Christian Business Faculty Association, 2014-2020

Academy of Management, 2013-present

Intellectual Contributions

Refereed Articles

Jonsen, R. H., Boyd, N. M., Oikelome, F., & Trimble, D. (2023). Community experiences in the strategic human resource management black box. *Journal of Community Psychology, 51* (3), 1078-1105.

Jonsen, R. H. (2022). Wedeven Associates: Finding New Ways to Develop Novel Solutions to Persistent, Intractable Problems. *Entrepreneurship Education and Pedagogy, 5* (3), 429-433.

- Jonsen, R. H. (2021). The Purpose of Business in an Acquisitive Society. *The Christian Business Review*.
- Jonsen, R. H. (2017). Strategic person and organization development: Implications of imago Dei for contemporary human resource management. *Journal of Biblical Integration in Business*, 20 (1), 8-25.
- Jonsen, R. H. (2016). Other-constituency theories and firm governance: Is the benefit corporation sufficient? *Journal of Management Spirituality and Religion*, 13 (4), 288-303.

Refereed Proceedings

- Muldoon, J., Singleton, L., & Jonsen, R. H. (2021). Who do you trust? Human relations and social embeddedness. *Academy of Management (AOM) Annual Meeting, 2021 (1)*, Briarcliff Manor, NY: Academy of Management.
- Jonsen, R. H., Boyd, N. M., Oikelome, F. O., & Trimble, D. (2020). Exploring the Strategic Human Resource Management Black Box by Investigating the Role of Community Experiences in High Involvement Work Practices. *Academy of Management (AOM) Annual Meeting, 2020 (1)*, Briarcliff Manor, NY: Academy of Management.

Presentations of Refereed Papers

- Rudin, J., Billing, T., Yang, Y., Jonsen, R. H., & Qu, Y. (2022-2023, May). *Can We Reduce Student Bias against Individuals with Autism?* Eastern Academy of Management, Philadelphia, Pennsylvania.
- Levine-Tarandach, R., Jazaieri, H., & Jonsen, R. H. (2021-2022, August). *Creating Better Communities Together - Cultivating Community Experiences For The Post-Pandemic World*. Academy of Management (AOM) Annual Meeting, Seattle, Washington.
- Rudin, J., Billing, T. K., Qu, Y., Yang, Y., & Jonsen, R. H. (2021-2022, June). *A classroom intervention to reduce bias against individuals with autism*. Eastern Academy of Management International Conference, Lyon, France.
- Livine-Tarandach, R., Jazaieri, H., Garrett, L., Boyd, N., & Jonsen, R. H. (2020-2021). *Together Remotely: Seeding and Cultivating a Sense of Community in a Virtual World*. Academy of Management (AOM) Annual Meeting, Virtual, Virtual.
- Muldoon, J., Singleton, L., & Jonsen, R. H. (2020-2021). *Who do you trust? Human Relations and Social Embeddedness*. Academy of Management (AOM) Annual Meeting, Virtual, Virtual.
- Jonsen, R. H., Boyd, N. M., Oikelome, F. O., & Trimble, D. (2019-2020). *Exploring the Strategic Human Resource Management Black Box by Investigating the Role of Community Experiences in High Involvement Work Practices*. Academy of Management (AOM) Annual Meeting, Vancouver, Canada.
- Jonsen, R. H. (2014-2015). *Organization as community: Implications for human resource management theory and practice*. Christian Business Faculty Association Annual Conference, Nashville, Tennessee.

Presentations of Non-Refereed Papers

Regional

- Finnegan, K., Jonsen, R. H., & Payton, G. (2022-2023). *Non-tenure track faculty consortium*. Invited presentation at Eastern Academy of Management, Philadelphia, Pennsylvania.
- Jonsen, R. H. & Flores, M. (2023-2024). *Non-tenure track faculty consortium*. Invited presentation at Eastern Academy of Management, Providence, Rhode Island.

Other Research

Applied/widely disseminated article or tech report

- 2022-2023: Jonsen, R. H., *The SDGs as necessary, useful, and beautiful*.
- 2021-2022: Jonsen, R. H., *Modeling Everyday Community*.

Service to the Profession

Ad Hoc Reviewer: academic journal/text/proceedings

- 2023-2024: Journal of Community Psychology (International).
- 2023-2024: Journal of Biblical Integration in Business (International).
- 2022-2023: The Case Journal (International).
- 2021-2022: Journal of Biblical Integration in Business (International). Review board member.
- 2015-2016 – 2019-2020: Journal of Biblical Integration in Business (International). Review board member.

Reviewer: Ad Hoc Reviewer for a Journal

2014-2015 – 2019-2020: Journal of Management, Spirituality, and Religion (International). Article referee/blind reviewer.

Reviewer: Conference Paper

2021-2022: Eastern Academy of Management International Conference (International). Review conference papers submitted in the governance track.

2014-2015 – 2018-2019: Christian Business faculty Association (International). Anonymous reviewer for annual conference papers.

2013-2014 – 2015-2016: Academy of Management Annual Meeting (International). Anonymous reviewer for presentations submitted to the Management, Spirituality, and Religion (MSR) Interest Group.

2013-2014: Academy of Management Annual Meeting (International). Anonymous reviewer for papers submitted to the Management Education and Development Division.

Honors/Awards**Award**

2022-2023: Senate Diversity Award for Excellence in Social Activism, Rowan University Senate Diversity Committee.

2022-2023: Award for Scholarship on Christianity in Business, Calvin University School of Business.

2022-2023: RCRL Teaching Fellow, Rowan Center for Responsible Leadership.

2016-2017: Student Publication Award, Eastern University Ph.D. Organizational Leadership Program and the International Journal of Multicultural Education.

Honor

2023-2024: Member, Beta Gamma Sigma Honor Society.

2017-2018: Outstanding Dissertation Award, Eastern University, Ph.D. Organizational Leadership Program Board of Fellows.

2014-2015: Best Research Paper, Christian Business Faculty Association.

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